City Council Revision Date: June 1, 2016
City Council Original Adoption Date: December 19, 2012

This is strictly a resource document of available employment positions for the City. The positions listed herein are not necessarily funded. For current full time budgeted positions, please refer to the "Full Time Employee Budgeted Positions List".

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Accountant I	388	$4,171	428	$5,092	A, C	Admin. Services
Accountant II	403	$4,495	443	$5,487	A, C	Admin. Services
Accountant III	418	$4,844	458	$5,913	A, C	Admin. Services
Accounting Analyst I	427	$5,066	467	$6,185	A, C	Admin. Services
Accounting Analyst II	442	$5,460	482	$6,665	A, C	Admin. Services
Accounting Analyst III	457	$5,884	497	$7,183	A, C	Admin. Services
Accounting / Grants Specialist	378	$3,968	418	$4,844	A, C	VAR
Accounting Supervisor	467	$6,185	507	$7,550	A, C	Admin. Services
Accounting Technician I	328	$3,092	368	$3,775	A, C	Admin. Services
Accounting Technician II	348	$3,416	388	$4,171	A, C	Admin. Services
Accounting Technician III	368	$3,775	408	$4,608	A, C	Admin. Services
Administrative Assistant	348	$3,416	388	$4,171	A, C	VAR
Administrative Assistant I	348	$3,416	388	$4,171	A, C	VAR
Administrative Assistant II	363	$3,682	403	$4,495	A, C	VAR
Administrative Intern	251	$2,106	291	$2,571	A, C	VAR
Administrative Services Analyst I	425	$5,016	465	$6,123	A, C	VAR
Administrative Services Analyst II	457	$5,884	497	$7,183	A, C	VAR
Administrative Services Director	603	$12,187	643	$14,878	A, C	VAR
Administrative Services Manager I	500	$7,291	540	$8,901	A, C	VAR
Administrative Services Manager II	515	$7,858	555	$9,593	A, C	VAR
Administrative Services Manager III	530	$8,468	570	$10,338	A, C	VAR
Administrative Services Manager IV	579	$10,813	619	$13,200	A, C	VAR
Administrative Supervisor	412	$4,701	452	$5,739	A, C	VAR
Airport Manager	481	$6,632	521	$8,096	A, C	MS
Airport Operations Coordinator	418	$4,844	458	$5,913	A, C	MS
Airport Operations Specialist	348	$3,416	388	$4,171	A, C	MS
Animal Care Attendant	281	$2,446	321	$2,986	A, C	PD
Animal Control Clerk	212	$1,734	252	$2,117	A, C	PD
Animal Control Officer I	329	$3,108	369	$3,794	A, C	PD
Animal Control Officer II	358	$3,591	398	$4,384	A, C	PD
Animal Control Officer Trainee	259	$2,192	299	$2,676	A, C	PD
Animal Control Supervisor	430	$5,143	470	$6,278	A, C	PD
Application Development Manager	537	$8,769	577	$10,705	A, C	IT
Aquatics Manager	328	$3,092	368	$3,775	A, C	LRS
Assistant City Attorney	644	$14,953	684	$18,254	A, C	LRM
Assistant City Clerk	411	$4,678	451	$5,710	A, C	Management Services
Assistant City Manager	645	$15,028	685	$18,346	A, C	Management Services
Assistant City Manager / Administrative Services Director	645	$15,028	685	$18,346	A, C	Admin. Services
Assistant Engineer	448	$5,626	488	$6,868	A, C	VAR
Assistant Engineer - Traffic	448	$5,626	488	$6,868	A, C	PW
Assistant General Manager	591	$11,479	631	$14,014	A, C	DWP
Assistant Planner	423	$4,966	463	$6,063	A, C	Community Development
Assistant Public Works Director	579	$10,813	619	$13,200	A, C	PW
Assistant Public Works Director / City Engineer	579	$10,813	619	$13,200	A, C	PW
Assistant Recreation Coordinator	318	$2,942	358	$3,591	A, C	LRS
Assistant to Command Staff	372	$3,851	412	$4,701	A, C	PD
Assistant to the Chief of Police	372	$3,851	412	$4,701	A, C	PD
Assistant to the City Clerk	372	$3,851	412	$4,701	A, C	Management Services
Assistant to the City Manager	521	$8,096	561	$9,884	A, C	Management Services
Assistant to the Fire Chief	372	$3,851	412	$4,701	A, C	Fire
Assistant Transportation Planner	400	$4,428	440	$5,406	A, C	PW
Associate Engineer	461	$6,002	501	$7,328	A, C	VAR
Associate Engineer - Traffic	461	$6,002	501	$7,328	A, C	PW
Associate Engineer - Transportation	461	$6,002	501	$7,328	A, C	PW
Associate Planner	453	$5,768	493	$7,041	A, C	Community Development
Associate Transportation Planner	448	$5,626	488	$6,868	A, C	PW
Associate Utility Engineer	461	$6,002	501	$7,328	A, C	DWP
Battalion Chief	561	$9,884	601	$12,066	C, D	Fire
Benefit Specialist I	388	$4,171	428	$5,092	A, C	Admin. Services
Benefit Specialist II	403	$4,495	443	$5,487	A, C	Admin. Services
Benefit Specialist III	418	$4,844	458	$5,913	A, C	Admin. Services

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Budget Analyst	427	$5,066	467	$6,185	A, C	Admin. Services
Budget Manager	515	$7,858	555	$9,593	A, C	Admin. Services
Building / Facilities Maintenance Specialist	364	$3,700	404	$4,517	A, C	MS
Building / Facilities Maintenance Supervisor	447	$5,598	487	$6,834	A, C	MS
Building / Facilities Maintenance Technician	349	$3,433	389	$4,192	A, C	MS
Building / Facilities Maintenance Technician I Flex	269	$2,304	309	$2,812	A, C	MS
Building / Facilities Maintenance Technician II Flex	309	$2,812	349	$3,433	A, C	MS
Building / Facilities Maintenance Technician III Flex	349	$3,433	389	$4,192	A, C	MS
Building / Facilities Maintenance Technician Trainee	229	$1,887	269	$2,304	A, C	MS
Building / Facilities Maintenance Worker	294	$2,610	334	$3,186	A, C	MS
Building / Facilities Maintenance/Graffiti Technician	349	$3,433	389	$4,192	A, C	MS
Building / Facilities Superintendent	463	$6,063	503	$7,401	A, C	MS
Building Inspection Manager	440	$5,406	480	$6,599	A, C	Community Development
Building Inspector I	373	$3,870	413	$4,725	A, C	Community Development
Building Inspector II	388	$4,171	428	$5,092	A, C	Community Development
Building Inspector Trainee	303	$2,730	343	$3,332	A, C	Community Development
Building Official / Building Inspection Manager	497	$7,183	537	$8,769	A, C	Community Development
Building Permit Technician I Flex	348	$3,416	388	$4,171	A, C	Community Development
Building Permit Technician II Flex	368	$3,775	408	$4,608	A, C	Community Development
Building Permit Technician III Flex	388	$4,171	428	$5,092	A, C	Community Development
Business Management Analyst	457	$5,884	497	$7,183	A, C	VAR
Business Supervisor	481	$6,632	521	$8,096	A, C	VAR
Business Systems Analyst I Flex	427	$5,066	467	$6,185	A, C	VAR
Business Systems Analyst II Flex	442	$5,460	482	$6,665	A, C	VAR
Capital Project / Grant Technician	378	$3,968	418	$4,844	A, C	VAR
CDBG / Home Program Coordinator	447	$5,598	487	$6,834	A, C	Community Development
CERT Technician	321	$2,986	361	$3,645	A, C	Fire
Chief Construction Inspector	476	$6,469	516	$7,897	A, C	VAR
Chief Deputy City Attorney	603	$12,187	643	$14,878	A, B, C	LRM
Chief Deputy City Clerk	481	$6,632	521	$8,096	A, C	Management Services
Chief Information Officer	605	$12,310	645	$15,028	A, C	IT
Chief of Police	635	$14,296	675	$17,453	C	PD
Chief Reclamation Operator	495	$7,112	535	$8,682	A, C	DWP
Chief Water Operator	495	$7,112	535	$8,682	A, C	DWP
Circulation Supervisor	407	$4,585	447	$5,598	A, C	LRS
City Attorney	Flat	NA	700	$19,771	C	LRM
City Attorney/Legal & Risk Management Director	Flat	NA	700	$19,771	C	LRM
City Clerk	497	$7,183	537	$8,769	A, C	Management Services
City Clerk / Community Information Manager	530	$8,468	570	$10,338	A, C	Management Services
City Clerk Records Coordinator	372	$3,851	412	$4,701	A, C	Management Services
City Clerk Services Office Worker	229	$1,887	269	$2,304	A, C	Management Services
City Clerk Services Specialist	368	$3,775	408	$4,608	A, C	Management Services
City Clerk Services Technician I	259	$2,192	299	$2,676	A, C	Management Services
City Clerk Services Technician II	299	$2,676	339	$3,266	A, C	Management Services
City Clerk Services Technician III	339	$3,266	379	$3,988	A, C	Management Services
City Council	Flat	NA	NA	$800		Elected
City Manager	Flat	NA	710	$20,782	C	Management Services
City Treasurer	Flat	NA	NA	$200		Elected
Clerical Assistant	212	$1,734	252	$2,117	A, C	VAR
Code Compliance Officer	368	$3,775	408	$4,608	A, C	Community Development
Code Compliance Supervisor	427	$5,066	467	$6,185	A, C	Community Development
Code Enforcement Clerk	212	$1,734	252	$2,117	A, C	Community Development
Code Enforcement Manager	440	$5,406	480	$6,599	A, C	Community Development
Code Enforcement Officer I	368	$3,775	408	$4,608	A, C	Community Development
Code Enforcement Officer II	388	$4,171	428	$5,092	A, C	Community Development
Code Enforcement Officer Trainee	298	$2,662	338	$3,250	A, C	Community Development
Code Enforcement Technician	295	$2,623	335	$3,202	A, C	Community Development
Communications Technician I Flex	341	$3,299	381	$4,028	A, C	VAR
Communications Technician II Flex	381	$4,028	421	$4,917	A, C	VAR
Communications Technician III Flex	421	$4,917	461	$6,002	A, C	VAR
Communications Technician Trainee	301	$2,702	341	$3,299	A, C	VAR
Community Development Director	615	$12,939	655	$15,796	A, C	Community Development
Community Information Assistant	281	$2,446	321	$2,986	A, C	Management Services
Community Information Specialist	378	$3,968	418	$4,844	A, C	Management Services
Community Liaison	382	$4,048	422	$4,941	A, C	Community Development
Community Relations Assistant	375	$3,909	415	$4,772	A, C	VAR

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Community Relations Coordinator	405	$4,540	445	$5,542	A, C	VAR
Community Relations Intern	281	$2,446	321	$2,986	A, C	VAR
Community Relations Trainee	355	$3,538	395	$4,319	A, C	VAR
Community Services Officer I Flex	299	$2,676	339	$3,266	A, C	PD
Community Services Officer II Flex	329	$3,108	369	$3,794	A, C	PD
Compliance Coordinator	433	$5,220	473	$6,373	A, C	Community Development
Construction Coordinator	455	$5,826	495	$7,112	A, C	VAR
Construction Inspector	398	$4,384	438	$5,352	A, C	VAR
Construction Manager	545	$9,126	585	$11,141	A, C	VAR
Construction Superintendent	523	$8,178	563	$9,983	A, C	VAR
Crime Analyst	423	$4,966	463	$6,063	A, C	PD
Crime Analyst Trainee	353	$3,503	393	$4,276	A, C	PD
Crime Prevention Assistant	293	$2,597	333	$3,170	A, C	PD
Crime Prevention Specialist	368	$3,775	408	$4,608	A, C	PD
Custodian I Flex	288	$2,533	328	$3,092	A, C	VAR
Custodian II Flex	308	$2,798	348	$3,416	A, C	VAR
Customer Service Representative I Flex	299	$2,676	339	$3,266	A, C	VAR
Customer Service Representative II Flex	319	$2,956	359	$3,609	A, C	VAR
Customer Service Representative III Flex	379	$3,988	419	$4,868	A, C	VAR
Customer Service Supervisor	437	$5,325	477	$6,501	A, C	VAR
Customer Services Representative Assistant	244	$2,034	284	$2,483	A, C	VAR
Customer Services Representative Trainee	229	$1,887	269	$2,304	A, C	VAR
Data Entry Clerk Aide	212	$1,734	252	$2,117	A, C	VAR
Data Entry Clerk I	267	$2,281	307	$2,785	A, C	VAR
Data Entry Clerk II	297	$2,649	337	$3,234	A, C	VAR
Data Entry Operator	252	$2,117	292	$2,584	A, C	VAR
Data Entry Operator Technician	297	$2,649	337	$3,234	A, C	VAR
Database Administrator	447	$5,598	487	$6,834	A, C	IT
Department Liaison	362	$3,663	402	$4,472	A, C	VAR
Departmental Accounting/Budget Technician	329	$3,108	369	$3,794	A, C	VAR
Deputy Building Official / Plan Check Manager	497	$7,183	537	$8,769	A, C	Community Development
Deputy Chief Information Officer	564	$10,033	604	$12,248	A, C	IT
Deputy City Clerk	414	$4,748	454	$5,797	A, C	Management Services
Deputy Fire Chief	599	$11,947	639	$14,584	C, D	Fire
Deputy Fire Marshal	450	$5,682	490	$6,937	C	Fire
Development & Support Supervisor	473	$6,373	513	$7,780	A, C	VAR
Development Services Representative I	299	$2,676	339	$3,266	A, C	VAR
Development Services Representative II	319	$2,956	359	$3,609	A, C	VAR
Development Services Representative III	379	$3,988	419	$4,868	A, C	VAR
Development Services Representative Trainee	229	$1,887	269	$2,304	A, C	VAR
Development Specialist I	303	$2,730	343	$3,332	A, C	VAR
Development Specialist II	338	$3,250	378	$3,968	A, C	VAR
Development Specialist III	385	$4,109	425	$5,016	A, C	VAR
Development Specialist Trainee	268	$2,292	308	$2,798	A, C	VAR
District Engineer	545	$9,126	585	$11,141	A, C	DWP
Division Chief	568	$10,235	608	$12,495	C	Fire
Dryer Facility Operator	368	$3,775	408	$4,608	A, C	DWP
DWP Administrative Clerk	275	$2,374	315	$2,898	A, C	DWP
DWP Administrative Secretary	368	$3,775	408	$4,608	A, C	DWP
DWP Assistant Engineer	448	$5,626	488	$6,868	A, C	DWP
DWP Customer Care Manager	531	$8,511	571	$10,390	A, C	DWP
DWP Customer Care Representative I Flex	299	$2,676	339	$3,266	A, C	DWP
DWP Customer Care Representative II Flex	339	$3,266	379	$3,988	A, C	DWP
DWP Customer Care Representative III Flex	379	$3,988	419	$4,868	A, C	DWP
DWP Customer Care Supervisor	481	$6,632	521	$8,096	A, C	DWP
DWP Customer Care Representative Trainee	229	$1,887	269	$2,304	A, C	DWP
DWP Finance and Administration Manager	545	$9,126	585	$11,141	A, C	DWP
DWP Maintenance Manager	545	$9,126	585	$11,141	A, C	DWP
DWP Management Analyst	457	$5,884	497	$7,183	A, C	DWP
DWP Operations Analyst	487	$6,834	527	$8,342	A, C	DWP
DWP Operations Manager	545	$9,126	585	$11,141	A, C	DWP
DWP Senior Customer Care Representative	419	$4,868	459	$5,943	A, C	DWP
DWP Senior Executive Assistant	447	$5,598	487	$6,834	A, C	DWP
DWP Senior Management Analyst	487	$6,834	527	$8,342	A, C	DWP
Economic Development Assistant	281	$2,446	321	$2,986	A, C	Management Services
Economic Development Manager I	500	$7,291	540	$8,901	A, C	Management Services

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Economic Development Manager II	515	$7,858	555	$9,593	A, C	Management Services
Economic Development Manager III	530	$8,468	570	$10,338	A, C	Management Services
Economic Development Manager IV	579	$10,813	619	$13,200	A, C	Management Services
Economic Development Coordinator	447	$5,598	487	$6,834	A, C	Management Services
Economic Development Specialist	376	$3,928	416	$4,796	A, C	Management Services
Electric Utility Manager	545	$9,126	585	$11,141	A, C	DWP
Emergency Services Assistant	368	$3,775	408	$4,608	A, C	Fire
Emergency Services Coordinator	467	$6,185	507	$7,550	C, D	Fire
Emergency Services Manager	505	$7,475	545	$9,126	C	Fire
EMS Office Specialist	319	$2,956	359	$3,609	A, C	Fire
Engineering Aide I	291	$2,571	331	$3,139	A, C	VAR
Engineering Aide II	331	$3,139	371	$3,832	A, C	VAR
Engineering Assistant	298	$2,662	338	$3,250	A, C	VAR
Engineering Clerk	267	$2,281	307	$2,785	A, C	VAR
Engineering Intern	305	$2,757	345	$3,366	A, C	VAR
Engineering Technician	378	$3,968	418	$4,844	A, C	VAR
Environmental Compliance Coordinator	433	$5,220	473	$6,373	A, C	DWP
Environmental Compliance Inspector I	347	$3,399	387	$4,150	A, C	DWP
Environmental Compliance Inspector II	380	$4,008	420	$4,892	A, C	DWP
Environmental Compliance Inspector Trainee	277	$2,398	317	$2,927	A, C	DWP
Environmental Compliance Supervisor	447	$5,598	487	$6,834	A, C	DWP
Equipment Parts Helper	277	$2,398	317	$2,927	A, C	MS
Equipment Service Worker	366	$3,737	406	$4,562	A, C	VAR
Executive Assistant	387	$4,150	427	$5,066	A, C	VAR
Executive Assistant I	387	$4,150	427	$5,066	A, C	VAR
Executive Assistant II	402	$4,472	442	$5,460	A, C	VAR
Facilities Assistant	351	$3,468	391	$4,234	A, C	MS
Facilities Locator Technician	402	$4,472	442	$5,460	A, C	PW
Field Safety Trainer	390	$4,213	430	$5,143	A, C	Admin. Services
Finance / CDBG Manager	515	$7,858	555	$9,593	A, C	Admin. Services
Finance Administrator	549	$9,310	589	$11,365	A, C	Admin. Services
Finance and Administration Manager	545	$9,126	585	$11,141	A, C	Admin. Services
Finance Manager	521	$8,096	561	$9,884	A, C	Admin. Services
Finance Manager I	500	$7,291	540	$8,901	A, C	Admin. Services
Finance Manager II	515	$7,858	555	$9,593	A, C	Admin. Services
Finance Manager III	530	$8,468	570	$10,338	A, C	Admin. Services
Finance Manager IV	579	$10,813	619	$13,200	A, C	Admin. Services
Financial Analyst I	427	$5,066	467	$6,185	A, C	Admin. Services
Financial Analyst II	442	$5,460	482	$6,665	A, C	Admin. Services
Financial Analyst III	457	$5,884	497	$7,183	A, C	Admin. Services
Fire Apparatus Mechanic I	366	$3,737	406	$4,562	A, C	MS
Fire Apparatus Mechanic II	381	$4,028	421	$4,917	A, C	MS
Fire Apparatus Technician I	321	$2,986	361	$3,645	A, C	MS
Fire Apparatus Technician II	336	$3,218	376	$3,928	A, C	MS
Fire Cadet	212	$1,734	252	$2,117	A, C	Fire
Fire Captain	513	$7,780	553	$9,498	C, D	Fire
Fire Chief	635	$14,296	675	$17,453	C	Fire
Fire Engineer	461	$6,002	501	$7,328	C, D	Fire
Fire Inspector I	408	$4,608	448	$5,626	C, D	Fire
Fire Inspector II	448	$5,626	488	$6,868	C, D	Fire
Fire Marshal	511	$7,703	551	$9,403	C	Fire
Fire Prevention Assistant	251	$2,106	291	$2,571	A, C	Fire
Fire Prevention Intern	229	$1,887	269	$2,304	A, C	Fire
Fire Prevention Technician I	299	$2,676	339	$3,266	A, C	Fire
Fire Prevention Technician II	319	$2,956	359	$3,609	A, C	Fire
Fire Prevention Technician III	339	$3,266	379	$3,988	A, C	Fire
Fire Prevention Trainee	251	$2,106	291	$2,571	A, C	Fire
Fire Safety Specialist	319	$2,956	359	$3,609	A, C	Fire
Fire Support Services Clerk	275	$2,374	315	$2,898	A, C	Fire
Fire Trainee	356	$3,555	396	$4,340	A, C	Fire
Fire Training Technician	321	$2,986	361	$3,645	A, C	Fire
Firefighter	436	$5,299	476	$6,469	C, D	Fire
Fiscal Analyst	425	$5,016	465	$6,123	A, C	VAR
Fiscal Manager	500	$7,291	540	$8,901	A, C	VAR
Fleet Administrator	378	$3,968	418	$4,844	A, C	MS
Fleet Inventory Specialist	319	$2,956	359	$3,609	A, C	MS

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Fleet Maintenance Assistant	212	$1,734	252	$2,117	A, C	MS
Fleet Maintenance Worker	309	$2,812	349	$3,433	A, C	MS
Fleet Services Assistant	270	$2,315	310	$2,827	A, C	MS
Fleet Services Assistant Technician	283	$2,470	323	$3,016	A, C	MS
Fleet Services Associate Technician	348	$3,416	388	$4,171	A, C	MS
Fleet Services Equipment Parts Storekeeper	304	$2,743	344	$3,349	A, C	MS
Fleet Services Heavy Equipment Technician	381	$4,028	421	$4,917	A, C	MS
Fleet Services Helper	212	$1,734	252	$2,117	A, C	MS
Fleet Services Parts Runner	283	$2,470	323	$3,016	A, C	MS
Fleet Services Parts Runner/ Parts Room Assistant	309	$2,812	349	$3,433	A, C	MS
Fleet Services Parts Storekeeper	348	$3,416	388	$4,171	A, C	MS
Fleet Services Superintendent	463	$6,063	503	$7,401	A, C	MS
Fleet Services Supervisor	457	$5,884	497	$7,183	A, C	MS
Fleet Services Technician	381	$4,028	421	$4,917	A, C	MS
Fleet Services Technician Apprentice	311	$2,841	351	$3,468	A, C	MS
Fleet Services Technician/ Parts Room Administrator	381	$4,028	421	$4,917	A, C	MS
Fleet Services Worker	309	$2,812	349	$3,433	A, C	MS
Fleet Services Writer	359	$3,609	399	$4,406	A, C	MS
Fleet Technician I Flex	301	$2,702	341	$3,299	A, C	MS
Fleet Technician II Flex	341	$3,299	381	$4,028	A, C	MS
Fleet Technician III Flex	381	$4,028	421	$4,917	A, C	MS
Fleet Technician Trainee	261	$2,214	301	$2,702	A, C	MS
Forensic Technician I	373	$3,870	413	$4,725	A, C	PD
Forensic Technician II	397	$4,362	437	$5,325	A, C	PD
General Assistant I	226	$1,859	266	$2,270	A, C	VAR
General Assistant II	241	$2,004	281	$2,446	A, C	VAR
General Assistant III	256	$2,159	296	$2,636	A, C	VAR
General Manager	635	$14,296	675	$17,453	A, C	VAR
General Services Worker Aide	212	$1,734	252	$2,117	A, C	VAR
General Services Worker I	226	$1,859	266	$2,270	A, C	VAR
General Services Worker II	241	$2,004	281	$2,446	A, C	VAR
GIS Analyst	427	$5,066	467	$6,185	A, C	IT
Graffiti Restitution Officer	387	$4,150	427	$5,066	A, C	PD
Graffiti Worker	309	$2,812	349	$3,433	A, C	MS
Graffiti Worker Assistant I Flex	229	$1,887	269	$2,304	A, C	MS
Graffiti Worker Assistant II Flex	254	$2,138	294	$2,610	A, C	MS
Grant Administrator	388	$4,171	428	$5,092	A, C	VAR
Help Desk Assistant	283	$2,470	323	$3,016	A, C	IT
Help Desk Assistant I	223	$1,832	263	$2,236	A, C	IT
Help Desk Assistant II	253	$2,127	293	$2,597	A, C	IT
Housing / CDBG Manager	515	$7,858	555	$9,593	A, C	Community Development
Housing / Leasing Manager	515	$7,858	555	$9,593	A, C	Community Development
Housing Compliance Inspector	388	$4,171	428	$5,092	A, C	Community Development
Housing Manager	515	$7,858	555	$9,593	A, C	Community Development
Housing Program Assistant I	290	$2,558	330	$3,123	A, C	Community Development
Housing Program Assistant II	309	$2,812	349	$3,433	A, C	Community Development
Housing Specialist I	328	$3,092	368	$3,775	A, C	Community Development
Housing Specialist II	347	$3,399	387	$4,150	A, C	Community Development
Housing Specialist III	385	$4,109	425	$5,016	A, C	Community Development
Housing Specialist Trainee	258	$2,181	298	$2,662	A, C	Community Development
Human Resources Analyst	427	$5,066	467	$6,185	A, C	Admin. Services
Human Resources Assistant	283	$2,470	323	$3,016	A, C	Admin. Services
Human Resources Clerk	229	$1,887	269	$2,304	A, C	Admin. Services
Human Resources Manager I	500	$7,291	540	$8,901	A, C	Admin. Services
Human Resources Manager II	515	$7,858	555	$9,593	A, C	Admin. Services
Human Resources Manager III	530	$8,468	570	$10,338	A, C	Admin. Services
Human Resources Technician I	375	$3,909	415	$4,772	A, C	Admin. Services
Human Resources Technician II	390	$4,213	430	$5,143	A, C	Admin. Services
Human Resources Technician III	405	$4,540	445	$5,542	A, C	Admin. Services
Information Security Analyst	442	$5,460	482	$6,665	A, C	IT
Information System Security Officer	470	$6,278	510	$7,664	A, C	IT
Information Technology Director	605	$12,310	645	$15,028	A, C	IT
Information Technology Manager	497	$7,183	537	$8,769	A, C	IT
Information Technology Manager I	500	$7,291	540	$8,901	A, C	IT
Information Technology Manager II	515	$7,858	555	$9,593	A, C	IT
Information Technology Manager III	530	$8,468	570	$10,338	A, C	IT

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Information Technology Manager IV	579	$10,813	619	$13,200	A, C	IT
Information Technology Specialist	393	$4,276	433	$5,220	A, C	IT
Information Technology Specialist I	363	$3,682	403	$4,495	A, C	IT
Information Technology Specialist II	393	$4,276	433	$5,220	A, C	IT
Information Technology Specialist III	423	$4,966	463	$6,063	A, C	IT
Information Technology Supervisor	425	$5,016	465	$6,123	A, C	IT
Information Technology Support Specialist	396	$4,340	436	$5,299	A, C	IT
Information Technology Technician	333	$3,170	373	$3,870	A, C	IT
Information Technology Technician I	323	$3,016	363	$3,682	A, C	IT
Information Technology Technician II	353	$3,503	393	$4,276	A, C	IT
Information Technology Technician III	383	$4,068	423	$4,966	A, C	IT
Instrumentation and Control Engineer	461	$6,002	501	$7,328	A, C	DWP
Instrumentation and Control Engineer Trainee	381	$4,028	421	$4,917	A, C	DWP
Instrumentation and Control Senior Engineer	531	$8,511	571	$10,390	A, C	DWP
Intern I	229	$1,887	269	$2,304	A, C	VAR
Intern II	281	$2,446	321	$2,986	A, C	VAR
Internal Audit Manager	486	$6,800	526	$8,301	A, C	Admin. Services
Internal Auditor	412	$4,701	452	$5,739	A, C	Admin. Services
Inventory Control Specialist	319	$2,956	359	$3,609	A, C	MS
Inventory Control Supervisor	412	$4,701	452	$5,739	A, C	MS
Inventory Control Trainee	249	$2,085	289	$2,545	A, C	MS
Jailer	359	$3,609	399	$4,406	A, C, E	PD
Janitor	288	$2,533	328	$3,092	A, C	VAR
Junior Engineering Technician	365	$3,719	405	$4,540	A, C	VAR
Laborer	266	$2,270	306	$2,771	A, C	VAR
Landscape Contract Manager	441	$5,433	481	$6,632	A, C	MS
Landscape Irrigation Specialist	403	$4,495	443	$5,487	A, C	MS
Lead Building Maintenance Technician	398	$4,384	438	$5,352	A, C	MS
Lead Fleet Services Technician	398	$4,384	438	$5,352	A, C	MS
Lead Help Desk Assistant	298	$2,662	338	$3,250	A, C	IT
Lead Inventory Control Technician	329	$3,108	369	$3,794	A, C	MS
Lead Parks Services Worker	413	$4,725	453	$5,768	A, C	MS
Lead SCADA Maintenance Technician	467	$6,185	507	$7,550	A, C	DWP
Lead Water Maintenance Technician	448	$5,626	488	$6,868	A, C	DWP
Lead Water Operator	467	$6,185	507	$7,550	A, C	DWP
Lead Water Reclamation Operator	467	$6,185	507	$7,550	A, C	DWP
Lead Water Resources Technician	402	$4,472	442	$5,460	A, C	DWP
Liability Claims Technician	375	$3,909	415	$4,772	A, C	LRM
Librarian	388	$4,171	428	$5,092	A, C	LRS
Librarian Technician Trainee	290	$2,558	330	$3,123	A, C	LRS
Librarian Trainee	318	$2,942	358	$3,591	A, C	LRS
Library and Recreation Services Assistant Director	579	$10,813	619	$13,200	A, C	LRS
Library and Recreation Services Patron Services Associate I	281	$2,446	321	$2,986	A, C	LRS
Library and Recreation Services Patron Services Associate II	301	$2,702	341	$3,299	A, C	LRS
Library and Recreation Services Patron Services Associate III	332	$3,154	372	$3,851	A, C	LRS
Library and Recreation Services Director	605	$12,310	645	$15,028	A, C	LRS
Library and Recreation Services Leader I	212	$1,734	252	$2,117	A, C	LRS
Library and Recreation Services Leader II	237	$1,964	277	$2,398	A, C	LRS
Library and Recreation services Leader III	262	$2,225	302	$2,716	A, C	LRS
Library Assistant	318	$2,942	358	$3,591	A, C	LRS
Library Associate	369	$3,794	409	$4,631	A, C	LRS
Library Director	603	$12,187	643	$14,878	A, C	LRS
Library Page	212	$1,734	252	$2,117	A, C	LRS
Library Services Manager	530	$8,468	570	$10,338	A, C	LRS
Library Specialist	332	$3,154	372	$3,851	A, C	LRS
Library Supervisor	437	$5,325	477	$6,501	A, C	LRS
Library Technical Assistant	281	$2,446	321	$2,986	A, C	LRS
Lifeguard	226	$1,859	266	$2,270	A, C	LRS
Literacy Assistant	281	$2,446	321	$2,986	A, C	LRS
Maintenance Assistant	269	$2,304	309	$2,812	A, C	VAR
Maintenance Manager II	579	$10,813	619	$13,200	A, C	VAR
Maintenance Planner	448	$5,626	488	$6,868	A, C	VAR
Maintenance Supervisor	491	$6,971	531	$8,511	A, C	VAR
Maintenance Technician I Flex	392	$4,255	432	$5,194	A, C	VAR
Maintenance Technician II Flex	422	$4,941	462	$6,033	A, C	VAR
Maintenance Technician III Flex	448	$5,626	488	$6,868	A, C	VAR

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Maintenance Technician Trainee	322	$3,001	362	$3,663	A, C	VAR
Maintenance Trades Assistant	307	$2,785	347	$3,399	A, C	VAR
Management Analyst	425	$5,016	465	$6,123	A, C	VAR
Management Analyst I	425	$5,016	465	$6,123	A, C	VAR
Management Analyst II	457	$5,884	497	$7,183	A, C	VAR
Management Intern	281	$2,446	321	$2,986	A, C	VAR
Management Services Assistant I	352	$3,485	392	$4,255	A, C	Management Services
Management Services Assistant II	368	$3,775	408	$4,608	A, C	Management Services
Management Services Supervisor	447	$5,598	487	$6,834	A, C	Management Services
Municipal Service Contract Superintendent	579	$10,813	619	$13,200	A, C	MS
Network Administrator I	412	$4,701	452	$5,739	A, C	IT
Network Administrator II	459	$5,943	499	$7,255	A, C	IT
Network Analyst	427	$5,066	467	$6,185	A, C	IT
Office Aide	212	$1,734	252	$2,117	A, C	VAR
Office Assistant	283	$2,470	323	$3,016	A, C	VAR
Office Assistant I	283	$2,470	323	$3,016	A, C	VAR
Office Assistant II	298	$2,662	338	$3,250	A, C	VAR
Office Manager	387	$4,150	427	$5,066	A, C	VAR
Office Worker	229	$1,887	269	$2,304	A, C	VAR
Office Worker I	229	$1,887	269	$2,304	A, C	VAR
Office Worker II	249	$2,085	289	$2,545	A, C	VAR
Office Worker Trainee	212	$1,734	252	$2,117	A, C	VAR
Operations Manager	545	$9,126	585	$11,141	A, C	VAR
Paralegal I Flex	400	$4,428	440	$5,406	A, C	LRM
Paralegal II Flex	420	$4,892	460	$5,973	A, C	LRM
Paralegal III Flex	440	$5,406	480	$6,599	A, C	LRM
Park Maintenance Assistant I	229	$1,887	269	$2,304	A, C	MS
Park Maintenance Assistant II	254	$2,138	294	$2,610	A, C	MS
Park Maintenance Assistant III	304	$2,743	344	$3,349	A, C	MS
Park Maintenance Supervisor	432	$5,194	472	$6,341	A, C	MS
Park Maintenance Worker	319	$2,956	359	$3,609	A, C	MS
Park Planner	411	$4,678	451	$5,710	A, C	MS
Parking Enforcement Officer	293	$2,597	333	$3,170	A, C	PD
Parks Services Coordinator	383	$4,068	423	$4,966	A, C	MS
Parks Services Worker I Flex	303	$2,730	343	$3,332	A, C	MS
Parks Services Worker II Flex	343	$3,332	383	$4,068	A, C	MS
Parks Services Worker III Flex	383	$4,068	423	$4,966	A, C	MS
Parks Services Worker Trainee	233	$1,925	273	$2,350	A, C	MS
Parks Superintendent	481	$6,632	521	$8,096	A, C	MS
Payroll Technician	329	$3,108	369	$3,794	A, C	Admin. Services
Payroll Technician I	375	$3,909	415	$4,772	A, C	Admin. Services
Payroll Technician II	390	$4,213	430	$5,143	A, C	Admin. Services
Payroll Technician III	405	$4,540	445	$5,542	A, C	Admin. Services
Permit Technician	348	$3,416	388	$4,171	A, C	Community Development
Plan Check Engineer	468	$6,216	508	$7,588	A, C	Community Development
Plan Check Manager	497	$7,183	537	$8,769	A, C	Community Development
Plan Checker	401	$4,450	441	$5,433	A, C	Community Development
Planning Assistant	308	$2,798	348	$3,416	A, C	Community Development
Planning Manager	545	$9,126	585	$11,141	A, C	Community Development
Planning Technician	378	$3,968	418	$4,844	A, C	Community Development
Plans Examiner	408	$4,608	448	$5,626	A, C	Community Development
Police Cadet	212	$1,734	252	$2,117	A, C	PD
Police Captain	602	$12,127	642	$14,804	C, D	PD
Police Corporal	479	$6,566	519	$8,016	C, D	PD
Police Department General Assistant	226	$1,859	266	$2,270	A, C	PD
Police Department General Assistant I	226	$1,859	266	$2,270	A, C	PD
Police Department General Assistant II	241	$2,004	281	$2,446	A, C	PD
Police Department General Assistant III	256	$2,159	296	$2,636	A, C	PD
Police Detective	483	$6,699	523	$8,178	C, D	PD
Police Lieutenant	570	$10,338	610	$12,620	C, D	PD
Police Officer I	450	$5,682	490	$6,937	C, D	PD
Police Officer II	469	$6,247	509	$7,626	C, D	PD
Police Program Coordinator	398	$4,384	438	$5,352	A, C	PD
Police Records Supervisor	430	$5,143	470	$6,278	A, C	PD
Police Records Technician I Flex	299	$2,676	339	$3,266	A, C	PD
Police Records Technician II Flex	319	$2,956	359	$3,609	A, C	PD

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Police Records Technician Trainee	229	$1,887	269	$2,304	A, C	PD
Police Sergeant	530	$8,468	570	$10,338	C, D	PD
Police Trainee	356	$3,555	396	$4,340	A, C	PD
Pool Manager	280	$2,434	320	$2,971	A, C	LRS
Prevention Permit Technician	348	$3,416	388	$4,171	A, C	Fire
Principal Accountant	443	$5,487	483	$6,699	A, C	VAR
Principal Civil Engineer	525	$8,260	565	$10,083	A, C	PW
Principal Construction Inspector	445	$5,542	485	$6,766	A, C	VAR
Principal Engineering Technician	426	$5,041	466	$6,154	A, C	VAR
Principal Human Resources Analyst	487	$6,834	527	$8,342	A, C	Admin. Services
Principal Management Analyst	487	$6,834	527	$8,342	A, C	VAR
Principal Risk and Insurance Analyst	487	$6,834	527	$8,342	A, C	LRM
Procurement Contract Specialist	399	$4,406	439	$5,379	A, C	Admin. Services
Professional/Graduate Student Intern	333	$3,170	373	$3,870	A, C	VAR
Program Administrator	442	$5,460	482	$6,665	A, C	VAR
Program Coordinator	422	$4,941	462	$6,033	A, C	VAR
Program Coordinator Trainee	352	$3,485	392	$4,255	A, C	VAR
Programmer	427	$5,066	467	$6,185	A, C	IT
Programmer Analyst	427	$5,066	467	$6,185	A, C	IT
Programmer I	367	$3,756	407	$4,585	A, C	IT
Programmer II	397	$4,362	437	$5,325	A, C	IT
Programmer III	427	$5,066	467	$6,185	A, C	IT
Property Administrator	329	$3,108	369	$3,794	A, C	PD
Property and Contract Administrator	409	$4,631	449	$5,654	A, C	VAR
Property and Contract Manager	521	$8,096	561	$9,884	A, C	VAR
Public Affairs Officer I Flex	463	$6,063	503	$7,401	A, C	VAR
Public Affairs Officer II Flex	493	$7,041	533	$8,596	A, C	VAR
Public Information Officer	500	$7,291	540	$8,901	A, C	VAR
Public Information Specialist	378	$3,968	418	$4,844	A, C	VAR
Public Safety Administration Manager I	515	$7,858	555	$9,593	A, C	Fire/PD
Public Safety Administration Manager II	521	$8,096	561	$9,884	A, C	Fire/PD
Public Safety Administration Manager III	530	$8,468	570	$10,338	A, C	Fire/PD
Public Safety Administrative Supervisor I	437	$5,325	477	$6,501	A, C	Fire/PD
Public Safety Administrative Supervisor II	480	$6,599	520	$8,056	A, C	Fire/PD
Public Safety Dispatch Supervisor	430	$5,143	470	$6,278	A, C	PD
Public Safety Dispatcher I Flex	359	$3,609	399	$4,406	A, C	PD
Public Safety Dispatcher II Flex	378	$3,968	418	$4,844	A, C	PD
Public Safety Dispatcher Trainee	372	$3,851	412	$4,701	A, C	PD
Public Safety Finance Deputy Director	559	$9,786	599	$11,947	A, C	Fire/PD
Public Works Administrator	495	$7,112	535	$8,682	A, C	PW
Public Works Director	615	$12,939	655	$15,796	A, C	PW
Public Works Inspection Supervisor	463	$6,063	503	$7,401	A, C	PW
Public Works Inspection Technician	398	$4,384	438	$5,352	A, C	PW
Public Works Inspection Trainee	317	$2,927	357	$3,573	A, C	PW
Public Works Inspector I	387	$4,150	427	$5,066	A, C	PW
Public Works Inspector II	402	$4,472	442	$5,460	A, C	PW
Public Works Inspector III	422	$4,941	462	$6,033	A, C	PW
Public Works Operations Services Manager	549	$9,310	589	$11,365	A, C	PW
Public Works Permit Technician I Flex	348	$3,416	388	$4,171	A, C	PW
Public Works Permit Technician II Flex	368	$3,775	408	$4,608	A, C	PW
Public Works Permit Technician III Flex	388	$4,171	428	$5,092	A, C	PW
Public Works Program Administrator	457	$5,884	497	$7,183	A, C	PW
Public Works Program Manager	494	$7,076	534	$8,639	A, C	PW
Public Works Program Specialist	423	$4,966	463	$6,063	A, C	PW
Public Works Program Supervisor	437	$5,325	477	$6,501	A, C	PW
Public Works Project Technician I	309	$2,812	349	$3,433	A, C	PW
Public Works Project Technician II	348	$3,416	388	$4,171	A, C	PW
Purchasing Manager	508	$7,588	548	$9,264	A, C	Admin. Services
Purchasing Specialist I	348	$3,416	388	$4,171	A, C	Admin. Services
Purchasing Specialist II	368	$3,775	408	$4,608	A, C	Admin. Services
Purchasing Specialist III	388	$4,171	428	$5,092	A, C	Admin. Services
Purchasing Specialist IV	409	$4,631	449	$5,654	A, C	Admin. Services
Purchasing Specialist V	457	$5,884	497	$7,183	A, C	Admin. Services
Purchasing Technician	329	$3,108	369	$3,794	A, C	Admin. Services
Radio/Safety Equipment Technician	383	$4,068	423	$4,966	A, C	Admin. Services
Range Master	387	$4,150	427	$5,066	A, C	PD

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Recreation Coordinator	383	$4,068	423	$4,966	A, C	LRS
Recreation Leader I	212	$1,734	252	$2,117	A, C	LRS
Recreation Leader II	237	$1,964	277	$2,398	A, C	LRS
Recreation Leader III	262	$2,225	302	$2,716	A, C	LRS
Recreation Services Assistant Director	579	$10,813	619	$13,200	A, C	LRS
Recreation Services Manager	551	$9,403	591	$11,479	A, C	LRS
Recreation Specialist	270	$2,315	310	$2,827	A, C	LRS
Recreation Supervisor	432	$5,194	472	$6,341	A, C	LRS
Regulatory Supervisor	481	$6,632	521	$8,096	A, C	DWP
Regulatory Technician I Flex	375	$3,909	415	$4,772	A, C	DWP
Regulatory Technician II Flex	415	$4,772	455	$5,826	A, C	DWP
Regulatory Technician III Flex	455	$5,826	495	$7,112	A, C	DWP
Regulatory Technician Trainee	335	$3,202	375	$3,909	A, C	DWP
Regulatory Trainee	337	$3,234	377	$3,948	A, C	DWP
Restoration Technician	409	$4,631	449	$5,654	A, C	MS
Risk Management Analyst	427	$5,066	467	$6,185	A, C	LRM
Risk Management Specialist	319	$2,956	359	$3,609	A, C	LRM
Risk Management Specialist - Workers Comp	405	$4,540	445	$5,542	A, C	LRM
Risk Management Technician	375	$3,909	415	$4,772	A, C	LRM
Risk Manager	500	$7,291	540	$8,901	A, C	LRM
Safety Analyst	427	$5,066	467	$6,185	A, C	Admin. Services
Safety and Training Coordinator	383	$4,068	423	$4,966	A, C	Admin. Services
Safety Coordinator	383	$4,068	423	$4,966	A, C	Admin. Services
Safety Manager	500	$7,291	540	$8,901	A, C	Admin. Services
Safety Officer	457	$5,884	497	$7,183	A, C	Admin. Services
Safety Specialist	319	$2,956	359	$3,609	A, C	Admin. Services
Safety Technician	375	$3,909	415	$4,772	A, C	Admin. Services
SCADA Maintenance Technician III	448	$5,626	488	$6,868	A, C	DWP
Senior Administrative Assistant	368	$3,775	408	$4,608	A, C	VAR
Senior Building Maintenance Technician	378	$3,968	418	$4,844	A, C	MS
Senior Building Permit Technician	368	$3,775	408	$4,608	A, C	Community Development
Senior Center Coordinator	328	$3,092	368	$3,775	A, C	LRS
Senior Code Enforcement Officer	408	$4,608	448	$5,626	A, C	Community Development
Senior Construction Inspector	426	$5,041	466	$6,154	A, C	VAR
Senior Customer Service Representative	349	$3,433	389	$4,192	A, C	VAR
Senior Departmental Accounting / Budget Technician	348	$3,416	388	$4,171	A, C	VAR
Senior Economic Development Project Coordinator	477	$6,501	517	$7,937	A, C	Management Services
Senior Economic Development Specialist	401	$4,450	441	$5,433	A, C	Management Services
Senior Engineer	494	$7,076	534	$8,639	A, C	VAR
Senior Engineer - Traffic	494	$7,076	534	$8,639	A, C	PW
Senior Engineering Technician	398	$4,384	438	$5,352	A, C	VAR
Senior Environmental Compliance Inspector	404	$4,517	444	$5,515	A, C	DWP
Senior Fleet Services Assistant	298	$2,662	338	$3,250	A, C	MS
Senior Human Resources Analyst	457	$5,884	497	$7,183	A, C	Admin. Services
Senior Human Resources Analyst / ADA Emp. Coordinator	457	$5,884	497	$7,183	A, C	Admin. Services
Senior Human Resources Technician	405	$4,540	445	$5,542	A, C	Admin. Services
Senior Information Technology Specialist	413	$4,725	453	$5,768	A, C	IT
Senior Maintenance Technician	467	$6,185	507	$7,550	A, C	VAR
Senior Management Services Assistant	368	$3,775	408	$4,608	A, C	Management Services
Senior Network Engineer	537	$8,769	577	$10,705	A, C	IT
Senior Office Assistant	309	$2,812	349	$3,433	A, C	VAR
Senior Paralegal / Claims Manager	500	$7,291	540	$8,901	A, C	LRM
Senior Park Maintenance Worker	348	$3,416	388	$4,171	A, C	MS
Senior Park Planner	455	$5,826	495	$7,112	A, C	MS
Senior Personnel & Training Technician	387	$4,150	427	$5,066	A, C	PD
Senior Planner	494	$7,076	534	$8,639	A, C	Community Development
Senior Risk Management Technician	405	$4,540	445	$5,542	A, C	LRM
Senior Safety Technician	405	$4,540	445	$5,542	A, C	Admin. Services
Senior Street Maintenance Equipment Operator	356	$3,555	396	$4,340	A, C	MS
Senior Street Maintenance Worker	368	$3,775	408	$4,608	A, C	MS
Senior System Analyst	482	$6,665	522	$8,137	A, C	IT
Senior Telecommunications Specialist	413	$4,725	453	$5,768	A, C	IT
Senior Traffic Engineering Technician	398	$4,384	438	$5,352	A, C	PW
Senior Transportation Planner	476	$6,469	516	$7,897	A, C	PW
Senior Utilities Service Worker	368	$3,775	408	$4,608	A, C	DWP
Senior Utility Engineer	531	$8,511	571	$10,390	A, C	DWP

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Senior Water Operator	467	$6,185	507	$7,550	A, C	DWP
Senior Water Reclamation Facility Operator	448	$5,626	488	$6,868	A, C	DWP
Senior Water Resources Technician	368	$3,775	408	$4,608	A, C	DWP
Social Media Officer	425	$5,016	465	$6,123	A, C	IT
Software Analyst	428	$5,092	468	$6,216	A, C	IT
Storm Water Inspector	417	$4,820	457	$5,884	A, C	DWP
Street Maintenance Crew Leader	388	$4,171	428	$5,092	A, C	MS
Street Maintenance Equipment Operator I	325	$3,046	365	$3,719	A, C	MS
Street Maintenance Equipment Operator II	341	$3,299	381	$4,028	A, C	MS
Street Maintenance Equipment Operator Trainee	255	$2,148	295	$2,623	A, C	MS
Street Maintenance Planner/Scheduler	448	$5,626	488	$6,868	A, C	MS
Street Maintenance Specialist Worker	354	$3,520	394	$4,297	A, C	MS
Street Maintenance Superintendent	463	$6,063	503	$7,401	A, C	MS
Street Maintenance Supervisor	447	$5,598	487	$6,834	A, C	MS
Street Maintenance Technician I Flex	299	$2,676	339	$3,266	A, C	MS
Street Maintenance Technician II Flex	339	$3,266	379	$3,988	A, C	MS
Street Maintenance Technician III Flex	379	$3,988	419	$4,868	A, C	MS
Street Maintenance Technician Trainee	259	$2,192	299	$2,676	A, C	MS
Street Maintenance Worker	339	$3,266	379	$3,988	A, C	MS
Streets Maintenance Trainee	269	$2,304	309	$2,812	A, C	MS
Student Aide	212	$1,734	252	$2,117	A, C	VAR
Support Services Administrator	480	$6,599	520	$8,056	A, C	VAR
Support Services Manager	510	$7,664	550	$9,356	A, C	VAR
Sustainability Coordinator I Flex	339	$3,266	379	$3,988	A, C	VAR
Sustainability Coordinator II Flex	358	$3,591	398	$4,384	A, C	VAR
Sustainability Coordinator III Flex	368	$3,775	408	$4,608	A, C	VAR
Sustainability Coordinator Trainee	269	$2,304	309	$2,812	A, C	VAR
System Administrator	447	$5,598	487	$6,834	A, C	IT
Systems Analyst	442	$5,460	482	$6,665	A, C	IT
Technical Intern	281	$2,446	321	$2,986	A, C	VAR
Telecommunications Manager	497	$7,183	537	$8,769	A, C	IT
Telecommunications Specialist	393	$4,276	433	$5,220	A, C	IT
Telecommunications Supervisor	473	$6,373	513	$7,780	A, C	IT
Telecommunications Technician I Flex	323	$3,016	363	$3,682	A, C	IT
Telecommunications Technician II Flex	353	$3,503	393	$4,276	A, C	IT
Telecommunications Technician III Flex	383	$4,068	423	$4,966	A, C	IT

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Tort / Contract Manager	500	$7,291	540	$8,901	A, C	LRM
Traffic Control Painter	339	$3,266	379	$3,988	A, C	PW
Traffic Engineering Technician	378	$3,968	418	$4,844	A, C	PW
Traffic Maintenance Technician	349	$3,433	389	$4,192	A, C	MS
Traffic Management Center Specialist	443	$5,487	483	$6,699	A, C	PW
Traffic Management Center Technician I Flex	378	$3,968	418	$4,844	A, C	PW
Traffic Management Center Technician II Flex	398	$4,384	438	$5,352	A, C	PW
Traffic Management Center Technician III Flex	418	$4,844	458	$5,913	A, C	PW
Traffic Signal Coordinator	446	$5,570	486	$6,800	A, C	PW
Traffic Signal Specialist	413	$4,725	453	$5,768	A, C	PW
Traffic Signal Technician	398	$4,384	438	$5,352	A, C	PW
Traffic Signal Technician Trainee	349	$3,433	389	$4,192	A, C	PW
Transportation Engineer	478	$6,534	518	$7,976	A, C	PW
Transportation Planner	427	$5,066	467	$6,185	A, C	PW
Transportation Planning Manager	509	$7,626	549	$9,310	A, C	PW
Transportation Planning Supervisor	494	$7,076	534	$8,639	A, C	PW
Transportation Specialist	398	$4,384	438	$5,352	A, C	PW
Urban Forestry Inspector	383	$4,068	423	$4,966	A, C	MS
Urban Forestry Maintenance Assistant I Flex	254	$2,138	294	$2,610	A, C	MS
Urban Forestry Maintenance Assistant II Flex	304	$2,743	344	$3,349	A, C	MS
Utilities Facilities Maintenance Supervisor	491	$6,971	531	$8,511	A, C	DWP
Utilities Planner / Asset Coordinator	422	$4,941	462	$6,033	A, C	DWP
Utilities Project Manager	531	$8,511	571	$10,390	A, C	DWP
Utilities Services Manager	545	$9,126	585	$11,141	A, C	DWP
Utility Construction Superintendent	481	$6,632	521	$8,096	A, C	DWP
Utility Engineer I Flex	448	$5,626	488	$6,868	A, C	DWP
Utility Engineer II Flex	461	$6,002	501	$7,328	A, C	DWP
Utility Engineer III Flex	481	$6,632	521	$8,096	A, C	DWP
Utility Engineer Trainee	378	$3,968	418	$4,844	A, C	DWP
Utility Maintenance Superintendent	481	$6,632	521	$8,096	A, C	DWP
Utility Planner/Scheduler	448	$5,626	488	$6,868	A, C	DWP
Utility Service Worker I Flex	339	$3,266	379	$3,988	A, C	DWP
Utility Service Worker II Flex	358	$3,591	398	$4,384	A, C	DWP
Utility Service Worker III Flex	402	$4,472	442	$5,460	A, C	DWP
Utility Service Worker Trainee	269	$2,304	309	$2,812	A, C	DWP
Utility System Modeler	461	$6,002	501	$7,328	A, C	DWP
Volunteer Services Coordinator	368	$3,775	408	$4,608	A, C	VAR
Warehouse Worker	319	$2,956	359	$3,609	A, C	MS
Water Maintenance Technician I Flex	392	$4,255	432	$5,194	A, C	DWP
Water Maintenance Technician II Flex	422	$4,941	462	$6,033	A, C	DWP
Water Operator I Flex	342	$3,316	382	$4,048	A, C	DWP
Water Operator II Flex	382	$4,048	422	$4,941	A, C	DWP
Water Operator III Flex	422	$4,941	462	$6,033	A, C	DWP
Water Operator In Training	283	$2,470	323	$3,016	A, C	DWP
Water Reclamation Facility Operator In Training	283	$2,470	323	$3,016	A, C	DWP
Water Reclamation Operator I Flex	342	$3,316	382	$4,048	A, C	DWP
Water Reclamation Operator II Flex	382	$4,048	422	$4,941	A, C	DWP
Water Reclamation Operator III Flex	422	$4,941	462	$6,033	A, C	DWP
Water Reclamation Operator In Training	283	$2,470	323	$3,016	A, C	DWP
Water Resources Aide	283	$2,470	323	$3,016	A, C	DWP
Water Resources Inspector	402	$4,472	442	$5,460	A, C	DWP
Water Resources Specialist I Flex	337	$3,234	377	$3,948	A, C	DWP
Water Resources Specialist II Flex	377	$3,948	417	$4,820	A, C	DWP
Water Resources Specialist III Flex	417	$4,820	457	$5,884	A, C	DWP
Water Resources Specialist Trainee	267	$2,281	307	$2,785	A, C	DWP
Water Resources Supervisor	481	$6,632	521	$8,096	A, C	DWP
Water Resources Technician I Flex	339	$3,266	379	$3,988	A, C	DWP
Water Resources Technician II Flex	358	$3,591	398	$4,384	A, C	DWP
Water Resources Technician Trainee	269	$2,304	309	$2,812	A, C	DWP
Water Safety Instructor	245	$2,044	285	$2,495	A, C	LRS
Water Safety Instructor Trainee	226	$1,859	266	$2,270	A, C	LRS
Web and Digital Media Manager	470	$6,278	510	$7,664	A, C	IT
Web Designer	425	$5,016	465	$6,123	A, C	IT
Web Developer	427	$5,066	467	$6,185	A, C	IT

Position Title	Comp Chart Min. Step	Min. Monthly	Comp Chart Max. Step	Max. Monthly	Footnote	Dept.
Workers' Compensation Claims Technician	405	$4,540	445	$5,542	A, C	LRM

A. Corona General Employees Association MOU, Corona Supervisors Association MOU, Management/Confidential Group Employee Resolution and Executive Group Employee Resolution: Effective October 19, 2013, Tier I miscellaneous employees within these associations and groups receive 3% Off Salary-Schedule Pay over their base pay rate.

B. The appointing authority may determine based upon budgetary or other constraints to reduce the hourly expectations for this position, to an amount no less than 80%, as long as the full-time salary and benefits are proportionately reduced as well in a similar manner.

C. Positions can be filled by full time, part time, seasonal and temporary employees at the discretion of the appointing authority.

D. Salary ranges are effective the first pay period in July, 2016 to provide a four-percent (4%) salary increase to all members of the Corona Police Employees and Police Supervisors Associations, a four-percent (4%) salary increase to all members of the Corona Firefighters Association IAFF Local # 3757, and a four percent (4%) salary increase to certain Police Department and Fire Department members of the Management/Confidential Group.

E. Salary range is effective the first pay period in July, 2016 to provide a five-percent (5%) increase.